TRANSPORTATION AND LOGISTICS INDUSTRY
REAL-TIME INDUSTRY SUMMARY
JULY 2023

2022 STATEWIDE LABOR ANALYSIS

There were over 37,000 online job postings for the Transportation and Logistics industry from January 2022 to December 2022. The top occupation was *Heavy and Tractor-Trailer Truck Drivers*, making up 34.3 percent of total industry job postings for the time period.

The employers with the most job postings were FedEx, United Parcel Service Inc., United States Postal Service, Sysco Corporation, and Jack Cooper Transport.

TOP ONLINE JOB POSTINGS

SOC Code	Description	Percent of total job postings	Average Annual Wage	
Now - requires short-term on-the-job training, little to no experience, and/or a high school diploma				
53-7062	Laborers & Freight, Stock, & Material Movers, Hand	9.1%	$37,080	★
53-3031	Driver/Sales Workers	2.8%	$41,850	
53-3033	Light Truck Drivers	2.8%	$45,090	
43-5051	Postal Service Clerks	2.2%	$53,940	
43-4051	Customer Service Representatives	1.8%	$40,410	★
Next - requires a non-degree certificate, associate degree, apprenticeship, some experience, or moderate- to long-term training				
53-3032	Heavy & Tractor-Trailer Truck Drivers	34.3%	$51,900	★
41-4012	Sales Representatives, Wholesale & Manufacturing	2.3%	$73,930	
49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	2.2%	$51,820	
11-3071	Transportation, Storage, & Distribution Managers	1.4%	$97,330	
53-1047	First-Line Supervisors of Transportation & Material Moving Workers	1.2%	$58,530	
Later - requires a bachelor's degree or higher				
11-9198	Managers, All Other	1.9%	$110,870	
11-1021	General & Operations Managers	1.8%	$103,760	★
13-1081	Logisticians	1.0%	$80,300	
13-1071	Human Resources Specialists	0.8%	$65,080	★
15-1256	Software Developers & Quality Assurance Analysts & Testers	0.8%	$89,290	★

★ Denotes the top 10 occupations by total number of projected openings from 2020-2030 in Now, Next, and Later categories

EDUCATION AND TRAINING OPPORTUNITIES

Across the state, there are numerous programs in many locations that train for occupations in the Transportation and Logistics industry. To find degree and certificate programs at an educational institution near you, visit *MoSCORES*, a tool designed to assist job seekers, students, career counselors, educators, and planners with a better understanding of training options and typical work outcomes of graduates, for traditional degree programs as well as noncredit credentials. In addition, there are U.S. Department of Labor Registered Apprenticeship programs for Transportation and Logistics occupations in Missouri. Visit *Apprenticeship Missouri* for more information.

TOP SKILLS & CERTIFICATIONS

TOP 10 BASIC SKILLS

Communication Skills
Physical Abilities
Detail-Oriented
Organizational Skills
Teamwork / Collaboration
Microsoft Excel
Microsoft Office
Problem Solving
Planning
Computer Literacy

Several soft skills, such as communication, organization, and problem solving, were among the top 10 requested basic skills in online job postings.

TOP 10 SPECIALIZED SKILLS

Customer Service
Repair
Scheduling
Forklift Operation
Commercial Driving
Customer Contact
Sales
Logistics
Lifting Ability
HAZMAT

The top specialized skill was customer service, followed by repair and scheduling.

TOP 10 SOFTWARE SKILLS

SAP
Enterprise Resource Planning (ERP)
SQL
Software Development
Salesforce
Oracle
Software Engineering
Word Processing
Python
JavaScript

Microsoft Office and its products, such as Word, Excel, PowerPoint, and Access, are the most requested software skills across all industries. Other skills requested in the Logistics industry include SAP, Enterprise Resource Planning (ERP), and SQL.

TOP 10 CERTIFICATES

Commercial Driver's License
Driver's License
Automotive Service Excellence (ASE) Certification
OSHA Forklift Certification
Air Brake Certified
Department of Transportation (DOT) Medical Cert.
Hazardous Materials Certification
Security Clearance
Airframe and Powerplant (A & P) Certification
Project Management Certification

Truck driver was the top advertised occupation and Commercial Driver's License (CDL) was the top requested certificate.

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